

TOP SOFTWARE ENGINEER STAFFING AGENCY IN VIETNAM

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YOUR ROOT OF SUCCESS STARTS HERE





OUR BACKGROUND

TSC was launched in 2019, to achieve the aspiration of JT1 - become a leading Tech Recruitment Agency in Vietnam and Southern Asia.

For just a few years, we have associated with more than 150 large domestic and international partners in the Vietnam IT Recruitment market.

Now, to meet the investor need when doing business in Viet Nam and ASEAN, TSC provides full entrance services: Payroll, Staffing, and Software Outsourcing, so everyone can be more focused on their target.

We heavily invest on people as we believe they are the core factors that enable us to bring the best service to our clients.

OUR SERVICES

STAFFING

TSC is responsible for recruiting employees, undertake other related issues such as salary, social insurance, and benefits for employees according to the provisions of the Labor employment law.

SOFTWARE OUTSOURCING

TSC represents businesses in selecting and managing IT talents for software development. Recruit and manage teams to complete short / long term projects

PAYROLL

TSC provides professional experts to assist your raw payroll data processed according to the latest regulations in Vietnam"



SOFTWARE ENGINEER STAFFING AGENCY IN VIETNAM

Visit our website at
www.thestaffingcompany.asia
for more information



OUR STRATEGY & CAPABILITY

Simple working process

Our process includes:

- + Receiving and analyzing information
- + Processing with candidates
- + Interviewing and acquiring feedback
- + Supporting the on-board process

Our workforce power

TSC solves HR issues for your business by combining:

- + 4 years of experience in this industry
- + 100% satisfaction from over 150 customers
- + Our knowledge of Labor laws, Tax policies, Insurance, etc
- + Qualified database of impressive talents in the IT field
- + Effective social recruiting methodology and targeted marketing tools
- + Connecting with candidates by effective social recruiting from all platforms

Current supply capability

Senior-level (7+years of exp): 5 pax/month

Mid-Senior (3-6 years of exp): 10 pax/month

Junior/Fresher (less than 3 years of exp): 20-30 pax/month

Global corporation

- Able to response without delay
- International partners in Singapore, Philippines, Malaysia, ect
- Familiar with many different cultures

Working capacity

Combining JT1 knowledge of many industries, we screen candidates with:

- + Résume vs Clients requiremens
- + Mocking interviews/tests
- + Customize screening based on clients feedbacks

Deep cultures knowledge

TSC has a certain amount of experience working with both domestic and international clients

- + 4 years of experience in this industry
- + 100% satisfaction from over 150 customers

Recruitment team

Internal

10 IT Recruitment Consultants

10 IT Researchers

01 IT dedicated Digital Marketer

External

109 Freelancer Recruiter

04 Recruitment partnership



WHY CHOOSING US?

Business/Start up/Team Staffing

Offer full range of service: from recruitment to on board

HR/Business Development Consultancy

Professional consultant team assisting startup founders to set up businesses in Vietnam

BPO Payroll/Accounting

Delivery on-time, accurate payroll to your staff

2-3 days

Providing the best service with 2-3 days working days

100% Support

Easily focus on your expertise by supporting with our experts in Staffing, Software Outsourcing & Payroll

90% matching profiles

All profiles sent via JT1 will be screened to ensure the highest matching ratio



JT1 CLIENTS







TSC CLIENTS



OUR FOOTPRINTS & NETWORK

MAIN COUNTRIES

-  Australia
-  Malaysia
-  Hongkong
-  Singapore

OTHERS

-  Thailand, America, Germany, Sweden, and more

F.A.Q

HOW MANY GENERAL VIETNAMESE TAXES INTERNATIONAL INVESTORS SHOULD KNOW?

International companies will pay different taxes depending on the field investment. These are some of the common tax types in Vietnam.

- Corporate income tax 20%
- Value added tax has 3 rates of 0%, 5%, 10% optional according to group good
- Business-license is collected annually, based on the registered capital or annual revenue of the business.

They also have Natural resource consumption tax, Agricultural Land Use Tax, Environment tax, Excise tax, ..

HOW ABOUT THE PAYROLL ISSUES IN VIETNAM?

Three types of employees insurances available are: Health Insurance (HI), Social Insurance (SI), Unemployment Insurance (UI)

- HI contributions are applicable to both Vietnamese and foreign individuals that are employed under Vietnam labour contracts. HI contribution rates are 4.5% of the income, with 3% contributed by the employer and 1.5% by the employee.
- Employees are required to contribute 8% and employers are required to contribute 17.5% for the SI. The deduction is based on the employee's gross salary.
- UI contributions are applicable to only Vietnamese. The employer and employee contributions are 1% each on the income subject to UI contribution.

HOW ABOUT TSC WORKING PROCESS?

There are these steps

- Collecting client's requirements, estimating the suitable expense, and negotiating to find the suitable one for both sides.
- Sending 1 patch of 1-3 candidates to the client for interviewing and selecting a suitable one.
- Planning to deposit 1-2 months of candidate's salary for TSC.
- Signing a contract with the candidate and starting the procedure: candidate is now under the management of TSC about salary, benefits, and days off.
- Client checks and accepts the contract monthly: paying the expense for TSC on a fixed day every month.
- At the end of the contract, the Client and TSC sign the liquidation appendix, we will refund the deposit.